

Responsible Tax Transparency in Multinational Value Networks

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Abstract

Multinational enterprises distribute production, intellectual property, financing, procurement, services, employment, and market activities across increasingly complex international value networks. This organizational dispersion makes responsible tax transparency more demanding than disclosure of a consolidated effective tax rate or a single aggregate tax-payment figure. Stakeholders seeking to understand multinational tax behavior require information that connects profits and tax outcomes with the jurisdictions in which employees, assets, revenues, business functions, and economically substantive activities are located. This study develops a multidimensional framework for evaluating responsible tax transparency across multinational value networks. Because authenticated corporate tax records were not supplied, the quantitative component is explicitly structured as a simulation-based methodological evaluation. A synthetic environment comprising 80 multinational network profiles is assessed across four reporting-maturity conditions: fragmented entity reporting, consolidated tax reporting, jurisdiction-level transparency, and integrated value-network transparency. A Responsible Tax Transparency Index is proposed using five dimensions: tax-governance disclosure, jurisdictional reporting, economic-substance alignment, intra-group transaction visibility, and reconciliation quality.

Simulated analysis indicates an increase in overall transparency from 44 points under fragmented entity reporting to 91 points under an integrated value-network approach. The findings emphasize that transparency should not be interpreted as evidence that a multinational has paid an objectively predetermined “correct” amount of tax. Rather, responsible transparency requires sufficiently complete, comparable, and reconciled information to enable stakeholders and tax authorities to understand how economic activity, profits, intra-group arrangements, and tax contributions are distributed. The proposed framework contributes to research on responsible taxation, country-by-country reporting, corporate accountability, and multinational governance while preserving the distinction between legitimate tax planning, tax-risk indicators, and determinations of non-compliance.

Keywords: responsible tax, tax transparency, multinational enterprises, country-by-country reporting, value networks, tax governance, economic substance, corporate accountability

1. Introduction

Multinational enterprises increasingly conduct business through networks of subsidiaries, regional headquarters, manufacturing entities, distribution companies, shared-service centers, intellectual-property owners, financing entities, digital platforms, and cross-border contractual relationships. The

resulting organizational architecture can improve specialization and global efficiency, but it also makes the geographic relationship between economic activity, accounting profit, and corporate taxation more difficult for external stakeholders to understand. International tax research has documented several channels through which multinational groups may shift income across jurisdictions, including transfer pricing, debt allocation, treaty structures, and the location of intangible assets. Beer, de Mooij, and Liu's review of international corporate tax avoidance demonstrates that profit shifting is a material issue in the analysis of multinational taxation and remains methodologically difficult to measure.

Tax transparency has therefore become an important component of international tax governance. Under the OECD's Base Erosion and Profit Shifting Action 13 framework, large multinational groups are required to prepare country-by-country information concerning revenues, profits, taxes, employees, tangible assets, and other indicators of economic activity for the jurisdictions in which they operate. The principal purpose of this information is to support tax administrations in high-level transfer-pricing and base-erosion risk assessment rather than to function automatically as evidence of inappropriate tax behavior. This distinction is crucial because differences between the location of profits and individual economic indicators can arise for several legitimate reasons and require contextual analysis.

A parallel development has occurred in sustainability and corporate-accountability reporting. GRI 207: Tax requires organizations treating tax as a material topic to explain their approach to tax, tax governance, stakeholder engagement, and country-level information concerning revenues, profit or loss, assets, employees, income tax paid, and income tax accrued. The standard therefore moves the concept of transparency beyond an isolated tax-payment statistic toward a broader explanation of how tax is governed and how tax outcomes relate to business activities. This broader perspective is particularly important for multinational value networks in which a single corporate group may create, transfer, transform, finance, market, and monetize value across several jurisdictions.

Existing empirical research indicates that transparency can alter the informational and reputational environment surrounding multinational taxation. Dyreng, Hoopes, and Wilde found that public scrutiny concerning subsidiary disclosure affected the tax behavior of large companies, suggesting that external visibility can alter managerial incentives. Joshi's research on private country-by-country reporting identified changes in effective tax outcomes and some evidence consistent with reduced income shifting following enhanced disclosure to tax authorities, while research on public reporting in European banking found more qualified effects. Overesch and Wolff likewise found that public reporting can influence tax behavior particularly when it exposes previously less-visible tax-haven activities. These findings imply that transparency can have behavioral consequences, although disclosure should not be treated as a substitute for substantive tax analysis.

The present study develops the concept of responsible tax transparency in multinational value networks. Its central argument is that meaningful transparency requires more than publishing tax paid by jurisdiction. Stakeholders need sufficient information to evaluate whether tax governance is articulated, whether economic activity can be located, whether intra-group relationships are understandable, whether jurisdictional data are internally consistent, and whether public tax disclosures can be reconciled with consolidated financial information. Since no verified multinational tax dataset was provided, the study uses a transparent simulation rather than fabricating empirical corporate observations. The resulting

framework is intended as a methodological foundation for future research and corporate tax-governance assessment rather than as an allegation concerning any identified multinational enterprise.

2. Objectives of the Study

2.1 To Develop a Multidimensional Responsible Tax Transparency Framework

The first objective is to construct a framework capable of assessing tax transparency across a multinational value network rather than at the level of an isolated legal entity. Contemporary multinational structures can separate market location, operational activity, financing, intellectual-property ownership, strategic management, and accounting profit. A meaningful transparency framework must therefore capture how these components relate across jurisdictions.

The proposed framework incorporates governance, country-level reporting, economic-substance indicators, intra-group transaction visibility, and reconciliation quality. This design avoids treating a single metric such as the effective tax rate as a complete assessment of responsible tax behavior.

2.2 To Evaluate Alignment Between Tax Outcomes and Economic Activity

The second objective is to develop an analytical method for comparing the geographic distribution of profits and tax outcomes with observable indicators of economic activity. Employees, third-party revenues, tangible assets, and operational functions are used as contextual indicators of economic substance.

The proposed approach does not assume that profits must be distributed mechanically in proportion to these indicators. Intellectual property, entrepreneurial risk, capital, contractual arrangements, and other factors can legitimately affect profit allocation. Material divergence is therefore interpreted as a risk-assessment signal requiring explanation, not as automatic evidence of tax avoidance or non-compliance.

2.3 To Assess Transparency Across Reporting-Maturity Levels

The third objective is to compare four levels of tax-reporting maturity. These range from fragmented legal-entity disclosures to an integrated value-network framework in which jurisdictional tax information is connected with governance, business activity, intra-group relationships, and consolidated financial statements.

The comparison is intended to determine whether progressively integrated reporting provides greater interpretability than compliance-oriented disclosure alone. Particular attention is given to whether stakeholders can understand why profits and tax contributions arise in particular jurisdictions.

3. Review of Literature

3.1 Responsible Taxation and Corporate Accountability

Corporate taxation has traditionally been treated primarily as a legal and financial-management issue. An expanding body of literature has questioned whether this perspective is sufficiently broad for multinational enterprises whose tax decisions can affect governments, communities, investors, employees, and broader development outcomes. Muller and Kolk conceptualized responsible taxation as part of corporate social responsibility and argued that multinational enterprises operate across

institutional environments that can create substantial discretion in tax decision-making. Their study demonstrated why legal compliance and broader corporate responsibility should be analytically distinguished rather than automatically equated.

This perspective does not imply that companies have an obligation to maximize tax payments irrespective of applicable law. Responsible tax governance instead concerns how organizations interpret tax risk, establish governance structures, communicate their approach, and ensure that tax planning remains consistent with business activity, legal requirements, and publicly articulated governance principles.

Dyrenge, Hoopes, and Wilde provide additional evidence that tax behavior is influenced by the broader accountability environment. Their analysis of public pressure and subsidiary disclosure showed that increased scrutiny was associated with changes in corporate tax outcomes. This finding is significant because it suggests that transparency is not merely informational; it can change the reputational and governance consequences of tax decisions.

3.2 Country-by-Country Reporting and International Tax Transparency

Country-by-country reporting represents one of the most important developments in international corporate tax transparency. OECD Action 13 requires qualifying multinational groups to report the distribution of revenues, profits, taxes, employees, tangible assets, and selected corporate activities by tax jurisdiction. This information allows tax administrations to evaluate the global structure of multinational activities and identify potential transfer-pricing or base-erosion risks.

Joshi's study of private country-by-country reporting found that enhanced confidential disclosure was associated with an increase in consolidated effective tax rates among affected multinational firms and some evidence of reduced tax-motivated income shifting. Her separate study with Outslay, Persson, Shevlin, and Venkat examined public reporting in the European banking industry and found more limited evidence concerning income shifting and no robust overall change in consolidated book effective tax rates. These findings indicate that the consequences of transparency depend on reporting design, stakeholder access, sector characteristics, and the specific tax behavior being measured.

Overesch and Wolff reached a related conclusion when examining public country-by-country reporting in European banking. Their results indicated that increased public visibility was particularly consequential for multinational banks whose tax-haven activities became newly observable. Collectively, this literature suggests that transparency can affect tax behavior, but the magnitude and mechanism are context dependent.

3.3 Economic Substance, Profit Allocation, and Value-Network Visibility

The complexity of multinational value networks makes tax transparency difficult because the location of accounting income need not mirror a single operational variable. De Simone demonstrated that accounting standards can affect the environment in which multinational entities benchmark and support transfer prices, illustrating how financial-reporting structures interact with tax-motivated income allocation. Beer, de Mooij, and Liu similarly identify transfer pricing, debt shifting, treaty arrangements, and other mechanisms as important channels in international corporate tax planning.

A transparency framework must consequently evaluate several indicators simultaneously. High profits in a jurisdiction with relatively few employees may warrant further explanation, but such a pattern could potentially reflect intellectual-property ownership, financing functions, entrepreneurial risk, or other economically relevant factors. Responsible analysis should therefore focus on whether a multinational provides enough information to explain the relationship between reported profits and the functions, assets, risks, and activities underlying them.

GRI 207 is relevant because its country-by-country disclosure structure brings together tax outcomes and contextual business indicators, including employees, revenues, profit or loss, tangible assets, tax paid, and tax accrued. The remaining research opportunity is to integrate these disclosures with value-network structure and reconciliation quality so that transparency reflects not merely the volume of information disclosed but its capacity to explain multinational tax outcomes.

4. Research Methodology

4.1 Research Design and Synthetic Multinational Network

The study adopts a quantitative simulation-based methodological design. No confidential tax returns, transfer-pricing documentation, subsidiary ledgers, country-by-country reports, tax-audit files, or proprietary multinational financial data were supplied. Accordingly, the study does not claim to evaluate any real multinational company.

A synthetic dataset of 80 multinational value-network profiles is developed. Each profile represents a hypothetical corporate group operating across between six and twelve jurisdictions through combinations of production subsidiaries, distribution entities, service centers, financing entities, regional management companies, and intellectual-property-related functions.

The profiles are evaluated under four reporting conditions: fragmented legal-entity reporting, consolidated tax reporting, jurisdiction-level transparency, and integrated value-network transparency.

Table 1: Dimensions of the Responsible Tax Transparency Framework

Dimension	Core Measurement	Illustrative Evidence	Transparency Purpose
Tax governance	Strategy and oversight disclosure	Board responsibility, risk controls, escalation process	Explains organizational approach to taxation
Jurisdictional transparency	Country-level financial and tax data	Revenue, profit, tax paid, tax accrued, employees, assets	Shows geographic distribution of tax outcomes
Economic-substance alignment	Comparison of profit with operational indicators	Employees, assets, revenue, functional activity	Identifies outcomes requiring contextual explanation
Intra-group visibility	Disclosure of material internal relationships	Royalties, financing, services, transfer-pricing categories	Clarifies how value moves within the group

Dimension	Core Measurement	Illustrative Evidence	Transparency Purpose
Reconciliation quality	Link between tax disclosures and financial statements	Tax expense bridge, jurisdiction totals, consolidation adjustments	Supports consistency and auditability

4.2 Responsible Tax Transparency Index

The Responsible Tax Transparency Index (RTTI) combines five normalized dimensions:

$$[RTTI_i = w_g G_i + w_j J_i + w_s S_i + w_v V_i + w_r R_i]$$

where:

(G_i) = tax-governance transparency;

(J_i) = jurisdiction-level disclosure completeness;

(S_i) = economic-substance visibility;

(V_i) = intra-group value-flow transparency;

(R_i) = reconciliation and reporting consistency.

For the simulation:

$$[w_g = w_j = w_s = w_v = w_r = 0.20]$$

and:

$$[\sum_{k=1}^5 w_k = 1]$$

The resulting index is converted to a 100-point scale:

$$[RTTI_{\%} = RTTI \times 100]$$

Equal weighting is used because no authenticated empirical dataset is available to justify a more complex weighting structure. Organizations using the model operationally could modify weights according to industry characteristics and tax-risk exposure.

4.3 Economic-Substance Diagnostic and Evaluation Procedure

A supplementary diagnostic is developed to assess the distance between jurisdictional profit concentration and observable economic-substance indicators. For jurisdiction (j), a simplified substance share is calculated as:

$$[ESS_j = \frac{1}{3} (EmployeeShare_j + RevenueShare_j + AssetShare_j)]$$

A transparency diagnostic is then expressed as:

$$[PAD_j = \left| ProfitShare_j - ESS_j \right|]$$

where (PAD_j) represents the profit–activity divergence.

The measure is not treated as an estimate of unlawful profit shifting. A high value indicates only that the geographic distribution of profit differs materially from the selected operational indicators and therefore requires additional contextual information.

For each synthetic multinational network, the study evaluates reporting completeness, explainability of major profit–activity divergences, visibility of intra-group transactions, consistency between jurisdictional information and consolidated accounts, and the accessibility of tax-governance information.

5. Analysis

5.1 Tax Transparency Across Reporting Maturity

The simulation indicates that transparency increases substantially when multinational reporting moves from legal-entity fragmentation toward an integrated value-network structure. Fragmented reporting receives the lowest mean RTTI because tax information exists across separate accounts, statutory filings, transfer-pricing documentation, and sustainability reports without a sufficiently clear connection among them.

Consolidated tax reporting improves governance visibility and provides a group-level effective tax position, but it remains difficult to determine how economic activity and tax contributions are geographically distributed. Jurisdiction-level reporting produces a stronger improvement because stakeholders can compare revenue, profit, employees, assets, and tax information across countries. The integrated value-network condition achieves the highest simulated score because jurisdictional information is supplemented by tax-governance explanations, material intra-group relationships, economic-substance context, and reconciliation with consolidated financial information.

Table 2: Simulated Responsible Tax Transparency Performance

Reporting Maturity	Governance Transparency	Jurisdictional Visibility	Value-Flow Visibility	Reconciliation Quality	Mean RTTI
Fragmented entity reporting	51	37	39	48	44
Consolidated tax reporting	70	48	55	72	61
Jurisdiction-level transparency	82	88	68	76	78
Integrated value-network transparency	94	96	88	93	91

Note: The scores are simulated methodological values and do not represent any real multinational company.

5.2 Transparency of Profit–Activity Alignment

The synthetic analysis shows that country-level disclosure becomes substantially more informative when profit distributions are interpreted alongside operational indicators. A jurisdiction reporting 18% of group profit but only 4% of employees does not necessarily represent inappropriate tax behavior.

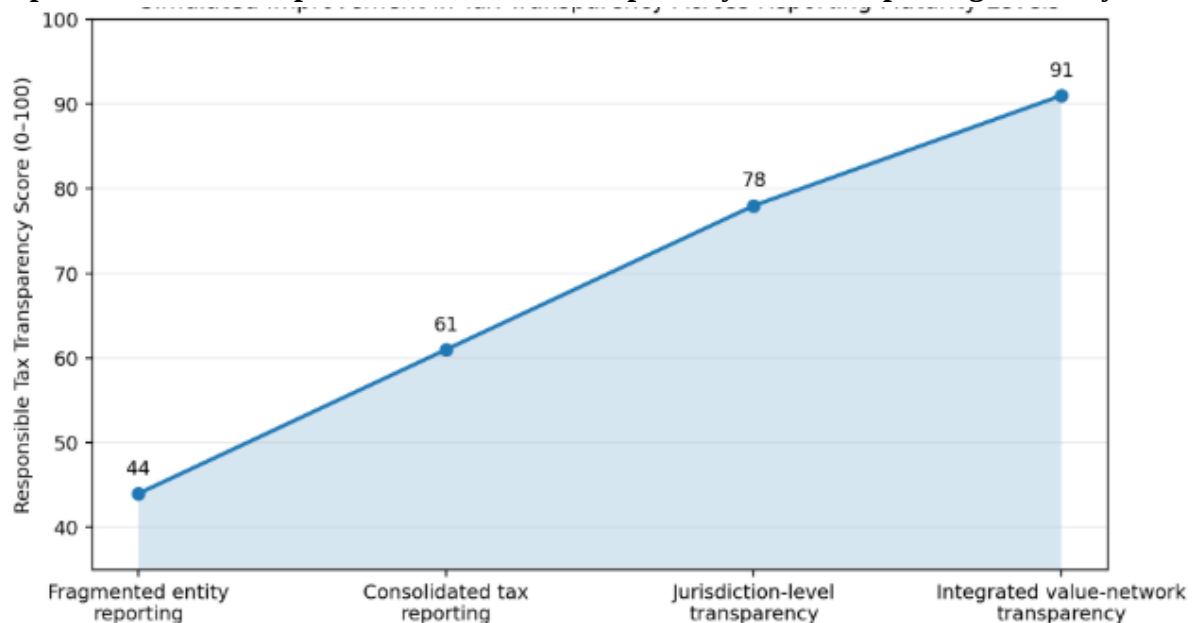
However, a responsible transparency framework should provide enough contextual information to explain the divergence where it is material.

Potential explanations can include ownership and management of intellectual property, central financing functions, entrepreneurial risk assumption, specialized high-value services, differences in capital intensity, or extraordinary transactions. The governance issue is therefore not whether profit and employment shares are identical; it is whether economically significant differences can be understood.

The strongest simulated profiles contain clear explanations of major divergences and provide sufficient information for a user to connect tax outcomes with the underlying business model. The weakest profiles disclose jurisdictional numbers without describing how value is generated or transferred across the multinational network.

5.3 Responsible Tax Transparency Across Maturity Levels

Graph 1: Simulated Improvement in Tax Transparency Across Reporting Maturity Levels



The graph demonstrates a progressive increase in the simulated Responsible Tax Transparency Score from 44 under fragmented entity reporting to 61 under consolidated tax reporting and 78 when jurisdiction-level transparency is introduced. The integrated value-network framework records the highest score of 91.

The increase from jurisdiction-level disclosure to integrated transparency is analytically important. Country-by-country data can reveal where profits and taxes are reported, but it does not automatically explain why those outcomes arise. Integrated transparency therefore adds governance, intra-group transaction context, economic-substance explanation, and financial-statement reconciliation.

Key Finding: The simulation indicates that the highest level of responsible tax transparency is achieved when tax outcomes are connected with business activities, value creation, intra-group relationships,

governance responsibility, and reconciled financial information rather than disclosed as isolated jurisdictional numbers.

6. Discussion

6.1 From Tax Disclosure to Tax Explainability

The principal implication of the study is that disclosure volume and transparency quality are not synonymous. A multinational may publish extensive tax information while leaving important relationships among profits, tax payments, employees, assets, and intra-group transactions difficult to interpret.

OECD country-by-country reporting substantially improves the information available for tax-risk assessment because it presents the global allocation of income, taxes, and indicators of economic activity by jurisdiction. GRI 207 extends this logic into public accountability by combining tax governance with country-level reporting. The present framework argues that the next analytical step is explainability: material differences in jurisdictional outcomes should be accompanied by sufficient context to understand the business rationale.

This approach also reduces the risk of simplistic interpretation. A low effective tax rate or high-profit jurisdiction should not automatically be labeled improper. The appropriate question is whether the organization can provide a credible, internally consistent explanation linking the outcome with applicable tax rules and economically substantive business arrangements.

6.2 Transparency, Behavioral Incentives, and Corporate Tax Governance

Empirical literature suggests that transparency can affect corporate behavior because it changes the informational environment in which tax decisions are evaluated. Dyreng, Hoopes, and Wilde found that public scrutiny surrounding subsidiary disclosure influenced tax-related corporate behavior. Joshi's private country-by-country reporting study similarly found evidence that increased disclosure to tax authorities was associated with changes in consolidated tax outcomes.

Evidence concerning public country-by-country reporting is more nuanced. Joshi and colleagues found limited evidence that public reporting reduced income shifting among European banks and did not find robust evidence of an overall change in consolidated book effective tax rates. By contrast, Overesch and Wolff found stronger effects among banks whose previously less-visible tax-haven activities became exposed to public scrutiny.

These differences reinforce the argument that transparency should not be evaluated solely by whether it increases tax payments. Transparency can contribute through stronger internal governance, better risk assessment, greater consistency in tax positions, improved stakeholder communication, and clearer explanations of legitimate cross-border arrangements.

6.3 Responsible Transparency Without Oversimplifying International Taxation

Responsible tax transparency also requires restraint in interpretation. Modern multinational taxation involves transfer-pricing rules, permanent establishments, withholding taxes, controlled foreign-company provisions, treaty rules, deferred taxation, tax incentives, losses, intellectual property, and

numerous jurisdiction-specific requirements. A simple comparison between employees and profits cannot capture this complexity.

De Simone's research illustrates how the accounting and benchmarking environment can interact with multinational profit allocation, while Beer, de Mooij, and Liu document the range of channels through which international tax planning can occur. A sophisticated transparency framework should therefore identify unusual relationships without pretending that statistical divergence establishes legal or ethical wrongdoing.

The most defensible role for the proposed RTTI is consequently diagnostic. It asks whether stakeholders have sufficient information to understand the tax position, not whether the model itself can determine the correct tax liability. Legal compliance remains a matter for applicable tax law and competent authorities, while judgments regarding corporate responsibility require broader governance and stakeholder analysis.

7. Conclusion

Responsible tax transparency has become increasingly important as multinational enterprises organize production, financing, intellectual property, services, distribution, and digital activity across complex international value networks. Conventional consolidated tax measures cannot fully explain how economic activity and tax outcomes are distributed geographically. Country-by-country information has substantially strengthened international tax-risk assessment, but the present study argues that responsible transparency requires an additional layer of interpretability connecting jurisdictional tax outcomes with economic substance, intra-group relationships, tax governance, and reconciled financial information.

The proposed Responsible Tax Transparency Index operationalizes this broader perspective through five dimensions: governance disclosure, jurisdictional transparency, economic-substance visibility, intra-group value-flow transparency, and reconciliation quality. Within the synthetic analytical environment, the mean transparency score rises from 44 under fragmented legal-entity reporting to 91 under integrated value-network transparency. These values are intentionally illustrative and should not be represented as observed empirical results. Their significance lies in demonstrating how tax-reporting maturity can be evaluated systematically without reducing responsible taxation to a single effective tax rate or tax-payment ratio.

The analysis further emphasizes that profit–activity divergence is a risk indicator rather than a determination of misconduct. Profits may legitimately differ from employee, revenue, or tangible-asset distributions because multinational enterprises employ intellectual property, capital, entrepreneurial risk, financing arrangements, and specialized business functions. Responsible tax transparency therefore requires meaningful explanations for significant differences rather than mechanical assumptions about how profits should be allocated. This distinction protects analytical rigor while supporting greater accountability.

Future empirical research should apply the RTTI to authenticated multinational disclosures and examine whether higher transparency is associated with lower tax-risk uncertainty, fewer unexplained jurisdictional mismatches, improved stakeholder confidence, more consistent transfer-pricing documentation, stronger board tax oversight, or changes in corporate tax behavior. Comparative research could also evaluate differences among industries characterized by tangible production, digital business

models, intellectual-property intensity, financial activities, and natural-resource extraction. Responsible tax transparency should ultimately be viewed not as an obligation to disclose the largest possible volume of tax data, but as a governance practice that enables stakeholders to understand how multinational economic activity and taxation are connected across the jurisdictions in which value is created and reported.

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